Jestir Business Solution

A comprehensive online competency development platform

	My Dashboard ®			My SelfStir	Inbox 4
	Dashboard Action Items View Journal N	Ay Connections	Profile My Inbox	My Discussions	
	Announcements				
START NEW SURVEY	 Welcome to our new selfstir plat 	hours			
dit My Profile					
rivacy Settings		r intranet. If you h	nave any questions, ple	ase contact Jessica Jones.	
Privacy Settings		r intranet. If you f	nave any questions, ple	ase contact Jessica Jones.	
	Surveys	r intranet. If you f	Aver any questions, ple	ase contact Jessica Jones.	•
mail Notifications				ase contact Jessica Jones.	3
mail Notifications	Surveys		Messages	ase contact Jessica Jones.	?

Designed for Leadership Development

Our solution is designed to provide a fully functional 360 degree feedback & leadership development platform.

- Self-Driven by Employees
- Holistic Approach
- Flexible Administration
- Social & Interactive
- Developmental Tools
- Affordable
- Simple to Use
- Mentorship Program
- Professional Coach Integration
- Powerful Group Reporting



Behavioral competency library included

2

CUSTOMIZATIONS

Highly customizable with additional SelfStir support to make it a right fit



DEVELOPMENT

Hundreds of competency developmental suggestions included



Mission Driven

We help organizations reach higher levels of effectiveness by innovating & leading the market in building expert cloud OD solutions.

Relationship Centric



Our customers drive us; we make it a priority to listen to our clients & provide exceptional customer experience.

Designed By Experts



Designed & developed by Organizational Development Consultants & Human Resources Executives.

GET IN TOUCH

info@selfstir.com +44 20 8434 7454

Our solution is designed to provide a complete 360 degree Our solution is designed to provide a complete sou degree feedback & leadership competency development platform.



SURVEY EXPERIENCE

- Complete behavioral competency library based on the SelfStir Leadership Model included in all accounts
- Extensive customization capabilities
- User-friendly for both the user & the admin



REPORTING

- Easy PDF report generation
- Completely automated
- Ability to share online reports with peers, managers, mentors, coaches, etc.
- Easy for all to understand



GROUP ANALYTICS

- Provides an overview of the whole organization
- Includes survey trend analysis as well as group averages & filters

[Corporate Plan only]



DEVELOPMENTAL RESOURCES

An extensive library of development suggestions based on one's learning style. Fully customizable to match internal L&D programs.

Last Name		Denkine MHIR Luxembourg		Roger Shizai Germany
Gender				
Select Gender				
Industry	1	Christine Petresa		Jose Ramos
Select Industry		Russian Federation		Spain
Level				
Select Level				
Company	1.00	Geraldine Solano	-	Marie-Joelle Amaud
		Venezuela		France
Language				

COACHING

The Coaching module can be used based on the design chosen by each client. Example programs can range from mentoring to peer coaching to executive coaching.

ived action items	Add Action Item
SAMPLE: Welcome to your Action Items area!	E
Competency: Accountability - Responsibility Start Date: 24-Aug-2013 End Date: 31-Jan-2014	🔗 link

ACTION PLANNING

Action planning is a key part of development & achieving goals. Allows users to keep track of the actions they are committed to & sharing them with others.

Start New Survey	Rumane are accial beings. We do not thrive when in liceiton. New much more so when on a challenging developmental gath? Convections why peers and cackets ledg you share your exponences, ledg you get an objective perspective on what may appear too dourting, and single gapes real adapt level ways.
Edit My Profile	
Privacy Settings	Pending requests Block list
Email Notifications	Send invitation to someone you know by email (0)
Change Password	Email * Gelect this checkbox if this request is for a coach
	Specify what you want to share Specify what you want to share Smid Request Ny journal Hy addion items My results

CONNECTING WITH OTHERS

Team members have the ability to help others in their development by establishing connections, sharing & messaging.



JOURNALING

Keeping track o f one's developmental journey, by documenting reactions, thoughts, successes, setbacks, & reflections, & sharing them with others.

Uscussion	s I Hot Discussions I All Tags	itart a Discussion	
playing 1-5 o	f 53 result(s) Sert by: Dat	e ¥1 Replies 1 Views	
	Rate the behavior, not the person!	1 View 0 Replies	Search Get
	When giving feedback, be sure to rate the person's behavior. When feedback that hits the person's identity, it becomes much harder for them to take $t_{\rm con}$	c is given in a way	Tags
Daniel Jameson			Voting Achievement Communication Compassion Develop Development
Following	Tag(s): Feedback, Behavior, Rating, Identity		Empathy Evaluation Feedback Lead Leader Leadership Ruting Set
	Add to lournal Follow Discussion	Flag	Development Selfstir water 350
Following 3 Followers 2	Add to journal Pollow Discussion	Date: Dec 5, 2012	

KNOWLEDGE FORUM

A moderated collaborative space where knowledge is shared. Discussions can be started around feedback, development, action planning, journaling, coaching & other topics.



Simple, yet Powerful

Out of complexity, find simplicity. – Albert Einstein

We know what it takes for organizations to perform. SelfStir's innovative design is based on the latest research & design in the field or organizational psychology. We have strong beliefs in what makes an organization effective & we build tools to fit those beliefs. Executives & HR teams from world-class companies have been using SelfStir for over 5 years now, which has given us time to develop & tweak our software further to provide an outstanding solution to our clients.



Our features are designed to integrate 360 degree feedback with Learning & Development, Mentoring/ Coaching Programs, Knowledge Management and Self-Development.

Our clients are using our affordable solution for leadership development, sales competency development, culture development, technical skills development and performance management.

We are disrupting traditional HR tools used for assessments & annual reviews. We believe in reviews & assessments to drive performance & development, but some HR-driven tools have become obsolete & your best people will leave you because the core values of the organization need to fit with the values of the high performing individuals. Systems within your organization, including software which you adopt for people development & performance need to reflect your core organizational values. We believe that it is part of human nature to want to develop, but we can only do so when we are aware of ourselves. Feedback in conjunction with coaching from managers & mentors are presently the best available tools that will help you in this journey. The transformation in your people will be extraordinary if carried out with the right intent, using the right tools.



– Diana Seyouri, **7**777 Founder & Managing Director, SelfStir Ltd.

GET IN TOUCH

SelfStir Limited

www.selfstir.com

info@selfstir.com

+44 20 8434 7454

